MAGNITOGORSK IRON AND STEEL WORKS

Agenda item No. 1 – Annual General Shareholders Meeting, MMK PJSC.
May 29, 2026

EXPLANATORY NOTE

"Approval of the annual report and the annual financial statements of MMK Public Joint Stock Company for the 2025 financial year".

Under the Federal Law "On Joint-Stock Companies" and the Charter of MMK PJSC, the approval of the annual report and annual accounting (financial) statements falls within the competence of the Annual General Meeting of Shareholders.

Approval of the annual report for the reporting year 2025.

MMK PJSC has prepared a consolidated annual report combining the annual report and the sustainability report. It contains quantitative and qualitative information on the Company's relationships with stakeholders and on how the Group's strategy, corporate governance and culture operate as a unified mechanism for managing sustainable development, risks and changes in the external environment to create value for all stakeholders.

The 2025 Annual Report includes extensive information on sustainability aspects, with data disclosed for MMK PJSC and the Group's subsidiaries.

Quantitative data is presented for three reporting years (2023, 2024, 2025).

Applicable standards/guidelines:

- GRI 2021 and GRI 14 Standards;
- SASB Standards (Iron & Steel Producers);
- Key requirements of priority ESG ratings;
- TCFD recommendations;
- RSPP recommendations;
- Order of the Ministry of Economic Development "On approving methodological recommendations for preparing sustainability reporting"
- Requirements of the Business Social Capital Standard

The 2025 report has undergone audit assurance for selected non-financial indicators under the GRI and SASB Standards. The Company has disclosed indicators in accordance with Order No. 764 of the Ministry of Economic Development dated November 1, 2023 "On approving methodological recommendations for preparing sustainability reporting".

Test disclosure of non-financial information has been performed according to the requirements of the Business Social Capital Standard.

The contribution of MMK Group to achieving the UN SDGs and the national development goals of the Russian Federation has been disclosed.

A verification statement for greenhouse gas emission calculations has been obtained in accordance with the requirements of ISO 14064-1:2021.

An ESG Databook has been prepared in two languages (Russian and English versions) for more complete disclosure of quantitative information.

When preparing the Annual Report, the requirements of Bank of Russia Regulation No. 714-P dated March 27, 2020 "On disclosure of information by issuers of equity securities" and

the recommendations of the Corporate Governance Code recommended for application by Bank of Russia letter No. 06-52/2463 dated April 10, 2014 (applicable to the Company, given the current situation) have been taken into account.

The Annual Report has been preliminarily approved by the Board of Directors of MMK PJSC and recommended for approval by the Annual General Meeting of Shareholders (Minutes No. 12 dated April 27, 2026).

Approval of the annual accounting (financial) statements of MMK PJSC for the reporting year 2025.

The reliability of the annual accounting (financial) statements of MMK PJSC for the reporting year 2025 has been confirmed by the audit opinion of the Company's audit organization, Business Decisions and Technologies Joint-Stock Company.

The Audit Committee of the Board of Directors of MMK PJSC has assessed the quality of the external audit of the Company's 2025 accounting (financial) statements.

The Board of Directors has reviewed the 2025 annual accounting (financial) statements of MMK PJSC and resolved to submit them for approval by the Annual General Meeting of Shareholders (Minutes No. 12 dated April 27, 2026).

Pursuant to Russian law, the reporting is disclosed online at: https://e-disclosure.ru/portal/company.aspx?id=9.

* Shareholders should note that MMK PJSC, relying on the right granted by Russian Government Resolution No. 1102 dated July 4, 2023 "On the specifics of disclosing and/or providing information subject to disclosure and/or provision under Federal Law 'On Joint-Stock Companies' and Federal Law 'On the Securities Market'," currently does not disclose or provide to third parties certain information, because such disclosure and/or provision would (or could) result in the imposition of restrictive measures against MMK PJSC and/or other persons, including the imposition of new restrictive measures against the person whose information is being disclosed or provided.

Proposed resolutions:

1. **To approve the annual report for the reporting year 2025.**
2. **To approve the annual accounting (financial) statements of MMK PJSC for the reporting year 2025.**